

Introducing Lavinia Darby, CAMS

G&P Group is happy to introduce Lavinia Darby, CAMS, as our Group Compliance Officer. Lavinia's addition to the team is vital to ensuring that we adhere to government regulations in all that we do. Despite her busy days looking after the compliance needs of our legal, trust and mortgage arms, Lavinia was able to spare a few moments to chat with us about her new role in this special Q&A session.

Hello and welcome, Lavinia! You made the move from London to Turks and Caicos 6 months ago to join us here at G&P Group. What motivated you to join our team?



I was excited to join a group of businesses with challenging growth targets. It was an interesting move for me as it gave me an opportunity to get to know a new regulator and experience new types of business. Having worked across Europe and in Asia, I was keen to experience life in the Caribbean. My father visited TCI in the 1990s and he loved his experience diving here. I love the fact that I'm now retracing his steps.

What a full-circle moment! Tell us more about your experience and background. How did you get into the Compliance field?

I was born in Kent in southeast England but I also spent a great deal of time in the mountains in Germany where my mother is from. I was temping on the administrative team at a large asset management house (Fidelity Investments) when they announced that they were looking for a compliance professional who spoke German. Despite having little Compliance experience at that time, I applied and I got the job! That was over 20 years ago now. I often say that I didn't choose Compliance, it chose me.

Congratulations on over 20 years in a field you love! Tell us what you enjoy about Compliance. What has kept you motivated in this field over the years?

I like the challenge of identifying what regulations really mean in practice and particularly how that works in a business that is growing and has to adapt its style and approach over time. I also like the fact that in compliance you get to know everything about a business because I'm naturally quite curious.

As for motivation, I like seeing businesses grow and become more successful. I also really enjoy being able to mentor young professionals and give opportunities to those with less conventional backgrounds. It's been a joy watching people in my previous teams grow in confidence and become tremendously successful in their chosen careers.

That's beautiful! You clearly have a passion for this line of work. Tell us, how will G&P benefit from your enthusiasm and expertise?

I hope I can bring my experiences gained at international organizations to help grow different parts of G&P Group and ensure we continue to develop an excellent working relationship with our local regulator.

And finally, we know that it's important to have a good work-life balance. What are your interests outside of work?

I very much agree with that statement and in fact, that's another attraction of living in the Turks and Caicos as my commute is much shorter than it has been in the past. I get to have breakfast with my husband each morning which is a great plus! Outside of work, I have many interests. I am a music lover and have been a member of many choirs around the world. In TCI, I spend much of my time swimming, running, and doing yoga.